



ESTHERVILLE PUBLIC
LIBRARY



LIBRARY DIRECTOR POSITION

About the position

The Estherville Public Library in North-central Iowa seeks an experienced library professional to serve as the next Director, overseeing all aspects of library operation. This includes team leadership, management of print and digital offerings, facilities and technology maintenance and upgrades, and quality programming for all ages. The Director will work within policy guidance provided by the Library Board of Trustees, and the department budget provided by the City of Estherville.

Candidates must comply with current City of Estherville personnel policies, and possess at minimum a B.A. Degree in Library Science or a related field (a Masters' Degree from an ALA-Accredited University or equivalent experience is preferred). Exhibit at minimum 5 years of program development or supervisory experience in a public library. Technical proficiency is essential and should be made evident. Possess State Library of Iowa Certification, or equivalent college degree, within two years of hire.

Salary range for this FLSA exempt position will be \$72,000 - \$76,000 annually, based on experience, and the position offers a competitive benefits package. Inquiries can be directed to eplboardtrustees@gmail.com, and application packets are available online at www.estherville.lib.ia.us. The position will remain open until filled. EOE

About the library

The Estherville Public Library is housed within a stately 1903 Carnegie building that was renovated in 1995 and tripled in size, retaining much of its original charm and design aesthetic. It is home to three meeting rooms, the largest of which was fully renovated in 2022. Aside from the full-time Director, there are three full-time and two part-time staff covering two floors across six days per week. The library fills a city block at the center of downtown, known as "Library Square," which is the site of extensive holiday decorations and the heart of each town celebration.

Since 2012, the EPL has become a fine-free library, the Friends of the EPL have seen major membership growth, we've expanded digital offerings, and we have become known for offering a wide array of programming for all ages.

Iowa's public library boards are autonomous, and receive bottom line funding authority through the City. The Library Board has the authority to set policy, and manage the line-item budget. Only the Library Board can select, manage, and vote by majority to remove a Library Director. As a department of the city, however, we have a close working relationship with the City of Estherville and maintain regular meetings and reporting as we work together to provide quality library service for our citizens.

